



2014  
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EMPLOYER NEWSLETTER

## Treasure the Gift of Good Health

### Wellness/Preventive Services

The adult and child wellness and preventive service coverage charts have been updated and are available at [KnowYourBenefits.dfa.ms.gov](http://KnowYourBenefits.dfa.ms.gov).

### Are you on TRAC?

The Plan is implementing Tobacco Resistance and Awareness Campaign (TRAC), a campaign to educate participants about the importance of quitting tobacco use. TRAC includes a tobacco cessation program and the tobacco use premium surcharge. TRAC information is now available at [KnowYourBenefits.dfa.ms.gov](http://KnowYourBenefits.dfa.ms.gov). You will find additional resources you need online including the Tobacco Use Attestation Form, cessation flyer, participant FAQ and an employer guide.

### PCORI/Reinsurance Fees

Health plan sponsors and coverage issuers are required to pay fees to fund two new programs established by the Patient Protection and Affordable Care Act (PPACA):

1. Patient Centered Outcomes Research Institute Fee (PCORI)
2. Transitional Reinsurance Program Contribution (Reinsurance)

As this relates to coverage provided under the Mississippi State and School Employees' Health Insurance Plan, the Plan will be responsible for paying

these fees, not the individual employer units.

### 2015 Plan Document

The 2015 Plan Document is now available in electronic form at [KnowYourBenefits.dfa.ms.gov](http://KnowYourBenefits.dfa.ms.gov).

### Site Champion Training

Motivating Mississippi - Keys to Living Healthy will hold its annual site champion training in Jackson on January 22, in Oxford on January 27, and in Hattiesburg on January 29. The training is open to all site champions. Contact Claire Whittington for more information.

### Dependent SSN

Please remember to keep dependent social security numbers up to date in EnrollBlue. This is a requirement for coverage under the Plan and is part of the employer reporting requirements under the Affordable Care Act. You have access to your invalid social security numbers through EnrollBlue.

### Dates to Remember:

**January 1** - Effective date for changes in health coverage made during Open Enrollment.

**June 10** - Employer deadline to enter attestation form data in EnrollBlue for the July 1 effective date.

**July 1** - TRAC Surcharge effective date.



#### FAST FACTS

#1

The most effective way to Prevent the flu is through annual flu vaccinations.

Source: FLU.gov

2015

Affordable Care Act employer mandates are effective

#### MORE INFORMATION

[KnowYourBenefits.dfa.ms.gov](http://KnowYourBenefits.dfa.ms.gov)

### Have Questions?

We've got answers.

Contact Claire Whittington at [Claire.Whittington@dfa.ms.gov](mailto:Claire.Whittington@dfa.ms.gov)